

Supported Employment

Goodwill offers competitive employment in a community work environment through the Supported Employment program.

This service provides:

- Assessment
- Individual goal setting
- Identification of employment barrier
- Long term follow along to ensure success through Extended Employment Services
- Job placement and training
- Vocational skills training



Goodwill's Supported Employment provides opportunities for individuals with disabilities to work within their interests and skills in a community work setting.

Individuals in Supported Employment are referred and funded by the Department for Aging and Rehabilitative Services (DARS). Goodwill assists individuals on Medicaid Waiver referred by the Community Services Board.

When Goodwill partners with an area business to provide community employment, a Goodwill Employment Specialist assists the individual with securing employment. They then provide the necessary training, coaching, and support on-site at the new job to ensure success. Goodwill staff also works with the new supervisor to ensure understanding of any special accommodations when supervising the employee. Service delivery times are determined by the work schedule of the individual and the needs of the employer.

Individuals referred by DARS, will work with an Employment Specialist until it is determined by the supervisor that the employee is successfully performing their job. The Employment Specialist will begin to conduct periodic reviews of performance with the individual. Additionally, Goodwill remains in contact with the individual's employer to ensure continued success.

Individuals participating in Medicaid Waiver Supported Employment will work with an Employment Specialist during scheduled work shifts.



When Mariam Jargbah moved to Roanoke from Liberia, Africa, she had high hopes of finding a job and starting her new life in America. Trying to find work on her own, however, proved difficult because of cultural barriers. Discouraged, Mariam's confidence in her abilities sank and she was worried about her future and how she would support herself. Her success story began when someone told her that Goodwill helps people in our community overcome barriers to employment and that we might be able to help her. Mariam is now working full time and is making plans for her future.

"Work is my life. Work is everything...I'm so thankful to God, and thankful to Goodwill."

**For more information on Supported Employment:
info@goodwillvalleys.com
(540) 581.0620 option 2**

