

# Pre-Employment Transition Services

Goodwill Industries of the Valleys in collaboration with the Virginia Department for the Blind and Vision Impaired (DBVI) and the Department for Aging and Rehabilitative Services (DARS) provides Pre-Employment Transition Services (Pre-ETS) to students with disabilities who are 16 to 21 years old.

## Individual Pre-ETS Program

A student may select to participate one day per week for up to three hours in an eight-week individualized Pre-ETS program approach that will allow customized training to help the student be ready for employment upon graduation from high school. The program will provide the opportunity for the student to refine work habits, develop work readiness skills, and receive support in resume building and interviewing skills while increasing self-advocacy skills.

## Small Group Pre-ETS Program Option

Within individual high schools, the Pre-ETS instructor may provide small group instruction one day per week for up to three hours in eight individual sessions to small groups of students with disabilities (8 or less). The instruction will focus on: Job Exploration Counseling, Workplace Readiness Training, Counseling for Post-Secondary Education, and Instruction in Self-Advocacy.



Goodwill's Pre-Employment Transition Services provide assistance for youth to transition from school to work.

## Summer Pre-ETS Program Option

Goodwill provides a six-week summer Pre-ETS program. The program, which begins at 8:00 AM each day, consists of two hours of workplace readiness classroom instruction. The workplace readiness instruction focuses on: Instruction in Self-Advocacy, Communication & Teamwork, Workplace Safety, Technology in the Workplace, Preparing for & Maintaining Employment, and Financial Literacy.

Upon completion of the workplace readiness instruction, the students participate in two hours of work-based learning experience. The work-based learning experience provides the students with the opportunity to learn entry level job skills within local businesses. Examples of work-based learning experience sites include: Rescue Mission, Feeding America, Home Depot, and Sam's Club.

Eligibility for Enrollment in Pre-Employment Transition Services: To participate in the Pre-ETS program, a student will need to be referred by DBVI or DARS.

## Group Program Option

The Community School to Work Transition Program provides the opportunity for students with disabilities to participate in a variety of work-based learning experiences during school hours. The Community School to Work Transition Program allows students to safely explore the world of work to prepare for a successful school to work transition.

The Community School to Work Transition Program places students based upon their individual interests, preferences and strengths in a variety of work-based learning experience locations. The work-based learning experiences are developed through collaborations with local businesses. The students participate in two work-based learning experience opportunities throughout the school year to provide a variety of learning experiences. Examples of community work-based learning experience locations include: Food Lion, Home Depot, Macado's, Roanoke College, Sam's Club, The Glebe, Brandon Oaks, TJ Maxx, & Rescue Mission.



*Students work in community businesses based on interests and capabilities.*

The students also participate in four classroom sessions which focus on workplace readiness skills. The workplace readiness classroom sessions assist the students to develop social and independent living skills. The workplace readiness classroom sessions focus on: Communication & Teamwork, Technology in the Workplace, Preparing for & Maintaining Employment, Self-Advocacy, Workplace Safety, and Financial Literacy.

Eligibility for Enrollment in the Community School to Work Transition Program: Students with a disability between the ages of 16 and 21 may be referred by his/her individual school division to participate in the Community School to Work Transition Program. Goodwill will work with each individual school division and parent(s) to ensure that each student receives the services needed to successfully transition from high school to employment.

The Community School to Work Transition Program is offered to individuals living in the Cities of Roanoke and Salem as well as the Counties of Roanoke, Franklin, and Botetourt.

**For more information on  
Pre-Employment Transition Services  
& the Community School to Work  
Transition Program:  
info@goodwillvalleys.com  
(540) 581.0620 option 2**

